

Mr Dominic Collis MSoM FCMI

Dominic has 25 years' experience in a commercial environment, the last 10 of which at the most senior level, advised UK secondary education on investment in school buildings and author of articles for national publications.

Trainer for government depts. including education, health and care and a tutor and independent assessor of students for the Society of Mediators, teaching at Kings College, London.

“Dominic Collis was very knowledgeable about all aspects of the topic. He quickly grasped the main reasons for dispute and was able to put the attendees in a mindset and position to negotiate very well”

Currently working with several leading commercial and local authority clients improving their overall dispute resolution structure, provision and approach.

Direct, solution based approach which focusses on the best interests of the participants, not just perception of rights. Specialises in Special Educational Needs and Disabilities, Complex Commercial and Contractual disputes and an experienced Co-Mediator for multi-party disputes.

References on Request.

Partial Case History:

Advertising Co v Lighting Manufacturer - Outstanding invoices - Court case stayed by Judge pending mediation - Settled without further litigation (amount withheld)

Parent/ Carer v Local Authority - EHC Needs Assessment Dispute - Pre - First Tier Tribunal - Settled with Local Authority agreement to undertake an EHC Needs Assessment

Private Individual v Independent Financial Advisor- Losses arising from alleged advice from IFA - Pre-Trial Stage - Settled with negotiated reduced final settlement figure (value withheld)

Telecoms Co v Blue Chip - New Terms v Contract Exit Cost - Mid-Contract stage - Settlement agreed with contract extended and relationship preservation - Value £1'000'000+.

Contractor v Main Contractor - Unpaid Invoices v Inaccurate Payment Requests - Letter Before Action - Settled without litigation, without 8% interest and completed contract within contract period - Value £143'971

Utility Co v Private Individual - Personal Injury Claim - Initial Notification stage - Settled and Utility Co undertook to resolve certain health and safety issues with a long-term plan. Relationship developed during mediation which mitigated compensation pay-out to a minimum (value withheld).

National Hire Co v National Construction Co - Unpaid Invoices v Excessive Measure/ Invoicing- Pre-Trial stage. -Settled and agreement to 'trade out of dispute' as part of the settlement. Working relationship now in progress- Value £135'000.

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Restoration Co v National Construction Co - Unpaid Invoices v No Authorisation to Undertake Certain Work- Letter before Action stage. - Settled without litigation and parties formulated a new working relationship which is now in place - Value £65'000.

Debt Collection Agency v Civil Debtor - Non-Payment v Invalid Agreement - CourtHearing Date Set stage - Settled with negotiated reduced final settlement figure and Tomlin Order agreed and sealed by Court- Value £24'000.

Hospitality Co v Loss Adjustor v Main Contractor - Performance Issues v Betterment v Breach of Contract - Mid Contract stage. - Settled by all Parties Negotiating contract completion without instigating Arbitration or Liquidated Damages and resolved contractual issues- Value £553'000.

Employee v Employer - Bullying and Harassment Claim- Pre-Tribunal stage - Settled to claimant's satisfaction.

Housing Association v Main Contractor- Lack of Cost Control (Termination of Contract) v Dilapidated Housing Stock - Consultation Period - Settled through negotiation, investigation and Housing Stock review. Led to new procurement strategy for housing stock and planned maintenance strategy. Continuation of contractual relationship- Value £12'000'000+ over 5yrs.

Subcontractor v Main Contractor- Substandard Workmanship v Unpaid Invoices- Pre- Trial stage. - Settled without litigation but without resuming working relationship - Value £72'000.

Client v Travel Insurance Co- Complaint re Service Provision- Pre FOS stage. - Settled without FOS referral.

Subcontractor v Main Contractor- Non-Payment v Breach of Contract- Letter Before Action stage - Settled without litigation- Value £27'000.

Group of Employees v Employer - Change of Contractual Conditions v Restructure - Consultation Period - Multiple settlements over Pay, Holiday Entitlement, Work Conditions, Redundancies and TUPE.

Tenant v Housing Association- Property Conditions v Rent Arrears - Eviction Notice sent - Settled with agreement for planned repairs and arrangement for staged payment of arrears.

Contractor v Main Contractor - Non-Payment v Service Provision Default - Day of Trial - Settled 15 minutes prior to Hearing.

Beauty Salon v Advertising Co - Breach of Contract- Letter Before Action stage - Settled by negotiating terms for contractual exit, with no continuation of business relationship.

Global Food Services Co v National Retail Co - Contractual Breach v Disputed Breach- Default Notice Issued stage - Settled through negotiation and agreed new terms to avoid future issues with relationship continuation- Value £50'000.

National FM provider v Main Contractor – SLA Breach (Loss of Contract) v Disputed Breach - Default Notice Issued stage - Settled with an extended contract term agreed - Value £500'000+.

Main Contractor v Subcontractor- Workmanship v Non-Payment- LBA Stage - Settled through extensive evidential provision, detailed contract analysis and a moving of both positions - Value £24'500

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Summary:-

Consultant - National SME's
Fellow Member - Chartered Management Institute
Civil and Commercial Mediator graduated through 218 Strand Chambers
Individual Panel Member - Civil Mediation Council
Trustee- Society of Mediators (charity)
Professional Member - Society of Mediators
Co-Director of Training - Society of Mediators
Independent Assessor - 218 Strand Chambers

Behavioural Competencies:-

Critical thinking and problem solving
Relationship building
Planning and organizing
Influencing and leading
Decision-making
Communication
Reframing
Stress tolerance
Team work
Adaptability

Specialism:-

Mediation
Conflict Management
Alternative Dispute Resolution
Negotiation
Trading Out of Dispute
Change Management

Mediator, training provider and consultant to a wide variety of businesses and government to manage conflict, complex disputes, change and training.
200 mediations in under two years and one of the country's leading and most experienced mediators.

To appoint **Dominic** as Mediator contact us on **0151 363 3972** or **help@mediatelegal.co.uk**

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